



UK Theatre/Musicians Union Agreement Rates for 2018-21

SUBSIDISED SECTOR RATES – 8 SHOW CONTRACTS

	Fraction/Percentage	02 April 2018 - 31 March 2019	01 April 2019 - 05 April 2020	06 April 2020 - 04 April 2021
<i>Increase per year</i>		2.80%	2.00%	2.00%
Minimum weekly fee		£545.32	£556.23	£567.35
Payment per additional show over 8 shows in the week	1/8th weekly fee	£68.17	£69.53	£70.92
For Children's/Christmas shows/12 shows	1/10th weekly fee	£54.53	£55.62	£56.74
Overtime				
· per 15 minutes after 3 hrs (8 show wk) & after 2 hrs 20mins (12 show wk)	x1.5 musician's 1/4ly hr rate	£8.52	£8.69	£8.86
· per 15 minutes after between 8.30am and after 12 midnight	x2 musician's 1/4ly hr rate	£11.36	£11.59	£11.82
· statutory holidays	x3 musician's 1/4ly hr rate	£17.04	£17.38	£17.73
Doubling (now to be called "up to two instruments")	Inclusive in minimum	£545.32	£556.23	£567.35
Trebling (now to be called "up to one additional instrument" and to apply to all instrument families)	10% above doubling	£599.86	£611.85	£624.09
Quadrupling (inform Union)	15% above trebling	£689.83	£703.63	£717.70
Pension contribution	Up to 2 instruments	£13.63	£16.69	£17.02
	Trebling	£15.00	£18.36	£18.72
	Quadrupling	£17.25	£21.11	£21.53
Sundays , if scheduled				
· For 1 show	1 day off	£56.18	£57.30	£58.45
· For 2 shows, or as below	1 day off	£78.65	£80.23	£81.83
· For 2 shows	2 consecutive days off	£56.18	£57.30	£58.45
Subsistence (as per Subsidised Managers Agreement)	Per week as applicable	£167.00	Increases in line with RPI published in March each year	
Touring Allowance (as per Commercial Theatre Agreement)	Per week as applicable	£250.00	TBC	
Mileage Rate		26p per mile		



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		02 April 2018 - 31 March 2019	01 April 2019 - 05 April 2020	06 April 2020 - 04 April 2021
Porterage				
· Group A (per instrument)	See portorage clauses for details	£11.78	£12.02	£12.26
· Group B (per instrument but capped at max payment)		£11.78	£12.02	£12.26
	max payment	£23.56	£24.03	£24.51
· Group C (per instrument or pair of instruments)		£11.78	£12.02	£12.26
· Group D (by negotiation)		To be negotiated		
Use of recorded music	See recorded music clauses for details			
· up to 4 minutes of recorded music		no payment		
· use of 4 - 10 minutes of recorded music		£6.20		
· over 10 minutes of recorded music up to max of 20 minutes		£1 per minute		
· over 20 minutes of recorded music		by negotiation with the Union		



UK Theatre/Musicians Union Agreement Rates for 2018-21

SUBSIDISED SECTOR RATES – 12 SHOW CONTRACTS

	Fraction/Percentage	02 April 2018 - 31 March 2019	01 April 2019 - 05 April 2020	06 April 2020 - 04 April 2021
<i>Increase per year</i>		2.80%	2.00%	2.00%
Minimum weekly fee		£749.81	£764.81	£780.11
Payment per additional show over 8 shows in the week	1/8th weekly fee			
For Children's/Christmas shows/12 shows	1/10th weekly fee	£74.98	£76.48	£78.01
Overtime				
· per 15 minutes after 3 hrs (8 show wk) & after 2 hrs 20mins (12 show wk)	x1.5 musician's 1/4ly hr rate	£10.04	£10.24	£10.45
· per 15 minutes after between 8.30am and after 12 midnight	x2 musician's 1/4ly hr rate	£13.39	£13.66	£13.93
· statutory holidays	x3 musician's 1/4ly hr rate	£20.08	£20.49	£20.90
Doubling (now to be called "up to two instruments")	Inclusive in minimum	£749.81	£764.81	£780.11
Trebling (now to be called "up to one additional instrument" and to apply to all instrument families)	10% above doubling	£824.79	£841.29	£858.12
Quadrupling (inform Union)	15% above trebling	£948.51	£967.48	£986.83
Pension contribution	Up to 2 instruments	£18.75	£22.94	£23.40
	Trebling	£20.62	£25.24	£25.74
	Quadrupling	£23.71	£29.02	£29.60
Sundays , if scheduled				
· For 1 show	1 day off	£56.18	£57.30	£58.45
· For 2 shows, or as below	1 day off	£78.65	£80.23	£81.83
· For 2 shows	2 consecutive days off	£56.18	£57.30	£58.45
Subsistence (as per Subsidised Managers Agreement)	Per week as applicable	£167.00	Increases in line with RPI published in March each year	
Touring Allowance (as per Commercial Theatre Agreement)	Per week as applicable	£250.00	TBC	
Mileage Rate		26p per mile		



UK Theatre/Musicians Union Agreement Rates for 2018-21

		02 April 2018 - 31 March 2019	01 April 2019 - 05 April 2020	06 April 2020 - 04 April 2021
Porterage				
· Group A (per instrument)	See porterage clauses for details	£11.78	£12.02	£12.26
· Group B (per instrument but capped at max payment)		£11.78	£12.02	£12.26
	max payment	£23.56	£24.03	£24.51
· Group C (per instrument or pair of instruments)		£11.78	£12.02	£12.26
· Group D (by negotiation)		To be negotiated		
Use of recorded music	See recorded music clauses for details			
· up to 4 minutes of recorded music		no payment		
· use of 4 - 10 minutes of recorded music		£6.20		
· over 10 minutes of recorded music up to max of 20 minutes		£1 per minute		
· over 20 minutes of recorded music		by negotiation with the Union		



UK Theatre/Musicians Union Agreement Rates for 2018-21

COMMERCIAL SECTOR RATES – 8 SHOW CONTRACTS

	Fraction/Percentage	02 April 2018 - 31 March 2019	01 April 2019 - 05 April 2020	06 April 2020 - 04 April 2021
<i>Increase per year</i>		2.80%	2.00%	2.00%
Minimum weekly fee		£604.60	£616.69	£629.02
Payment per additional show over 8 shows in the week	1/8th weekly fee	£75.57	£77.09	£78.63
For Children's shows	1/10th of the subsidised sector weekly fee	£54.53	£55.62	£56.74
Overtime				
· per 15 minutes after 3 hrs (8 show wk) & after 2 hrs 20mins (12 show wk)	x1.5 musician's 1/4ly hr rate	£9.45	£9.64	£9.83
· per 15 minutes after between 8.30am and after 12 midnight	x2 musician's 1/4ly hr rate	£12.60	£12.85	£13.10
· statutory holidays	x3 musician's 1/4ly hr rate	£18.89	£19.27	£19.66
Doubling (now to be called "up to two instruments")	Inclusive in minimum	£604.60	£616.69	£629.02
Trebling (now to be called "up to one additional instrument" and to apply to all instrument families)	10% above doubling	£665.06	£678.36	£691.93
Quadrupling (inform Union)	15% above trebling	£764.82	£780.11	£795.71
Pension contribution	Up to 2 instruments	£15.11	£18.50	£18.87
	Trebling	£16.63	£20.35	£20.76
	Quadrupling	£19.12	£23.40	£23.87
Sundays , if scheduled				
· For 1 show	1 day off	£56.18	£57.30	£58.45
· For 2 shows, or as below	1 day off	£78.65	£80.23	£81.83
· For 2 shows	2 consecutive days off	£56.18	£57.30	£58.45
Subsistence (as per Subsidised Managers Agreement)	Per week as applicable	£167.00	Increases in line with RPI published in March each year	
Touring Allowance (as per Commercial Theatre Agreement)	Per week as applicable	£250.00	TBC	
Mileage Rate		26p per mile		



UK Theatre/Musicians Union Agreement Rates for 2018-21

		02 April 2018 - 31 March 2019	01 April 2019 - 05 April 2020	06 April 2020 - 04 April 2021
Porterage				
· Group A (per instrument)	See porterage clauses for details	£11.78	£12.02	£12.26
· Group B (per instrument but capped at max payment)		£11.78	£12.02	£12.26
	max payment	£23.56	£24.03	£24.51
· Group C (per instrument or pair of instruments)		£11.78	£12.02	£12.26
· Group D (by negotiation)		To be negotiated		
Use of recorded music	See recorded music clauses for details			
· up to 4 minutes of recorded music		no payment		
· use of 4 - 10 minutes of recorded music		£6.20		
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UK Theatre/Musicians Union Agreement Rates for 2018-21

COMMERCIAL SECTOR RATES – 12 SHOW CONTRACTS

	Fraction/Percentage	02 April 2018 - 31 March 2019	01 April 2019 - 05 April 2020	06 April 2020 - 04 April 2021
<i>Increase per year</i>		2.80%	2.00%	2.00%
Minimum weekly fee		£831.33	£847.96	£864.92
Payment per additional show over 8 shows in the week	1/8th weekly fee	£75.57	£77.09	£78.63
For Children's shows	1/10th of the subsidised sector weekly fee	£74.98	£76.48	£78.01
Overtime				
· per 15 minutes after 3 hrs (8 show wk) & after 2 hrs 20mins (12 show wk)	x1.5 musician's 1/4ly hr rate	£11.13	£11.36	£11.58
· per 15 minutes after between 8.30am and after 12 midnight	x2 musician's 1/4ly hr rate	£14.85	£15.14	£15.44
· statutory holidays	x3 musician's 1/4ly hr rate	£22.27	£22.71	£23.17
Doubling (now to be called "up to two instruments")	Inclusive in minimum	£831.33	£847.96	£864.92
Trebling (now to be called "up to one additional instrument" and to apply to all instrument families)	10% above doubling	£914.47	£932.76	£951.41
Quadrupling (inform Union)	15% above trebling	£1,051.64	£1,072.67	£1,094.12
Pension contribution	Up to 2 instruments	£20.78	£25.44	£25.95
	Trebling	£22.86	£27.98	£28.54
	Quadrupling	£26.29	£32.18	£32.82
Sundays , if scheduled				
· For 1 show	1 day off	£56.18	£57.30	£58.45
· For 2 shows, or as below	1 day off	£78.65	£80.23	£81.83
· For 2 shows	2 consecutive days off	£56.18	£57.30	£58.45
Subsistence (as per Subsidised Managers Agreement)	Per week as applicable	£167.00	Increases in line with RPI published in March each year	
Touring Allowance (as per Commercial Theatre Agreement)	Per week as applicable	£250.00	TBC	
Mileage Rate		26p per mile		



M/12/18

UK Theatre/Musicians Union Agreement Rates for 2018-21

		02 April 2018 - 31 March 2019	01 April 2019 - 05 April 2020	06 April 2020 - 04 April 2021
Porterage				
· Group A (per instrument)	See porterage clauses for details	£11.78	£12.02	£12.26
· Group B (per instrument but capped at max payment)		£11.78	£12.02	£12.26
	max payment	£23.56	£24.03	£24.51
· Group C (per instrument or pair of instruments)		£11.78	£12.02	£12.26
· Group D (by negotiation)		To be negotiated		
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