



**UK Theatre /SOLT/ Equity
Opera & Ballet Agreement Rates**

Ballet Agreements

Ballet Agreement	1 October 2018 - 30 September 2019	1 October 2019 – 28 September 2020	29 September 2020 – 3 October 2021
Minimum Weekly Salary	£385	£400	£408

Opera Agreements

Opera Directors & Staff Directors Agreement	1 October 2019 – 28 September 2020	29 September 2020 – 3 October 2021	4 October 2021 – 2 October 2022
ROH / ENO	£10,382	£10,590	£10,801
ROH / ENO – Studio	£5,884	£6,002	£6,122
GTO / SO / WNO / Opera North	£7,337	£7,484	£7,634
GTO / SO / WNO / Opera North – Studio	£4,207	£4,291	£4,377
All other companies	£7,337	£7,484	£7,634
Opera Singers Agreement	1 October 2019 – 28 September 2020	29 September 2020 – 3 October 2021	4 October 2021 – 2 October 2022
Opera Singers	£402	£410	£419
Opera Guest Artists Agreement	1 October 2019 – 28 September 2020	29 September 2020 – 3 October 2021	4 October 2021 – 2 October 2022
Rehearsal	£342	£349	£355
Session Fee	£76	£80	£81
Performance Fee	£276	£282	£288
Cover Fee	£97	£99	£101
Subsistence (rate frozen at 2019/2020 level)	£98	£98	£98
Cut off	£1,149	£1,172	£1,195

Opera and Ballet Agreements

Opera & Ballet Stage Management	1 October 2019 – 28 September 2020	29 September 2020 – 3 October 2021	4 October 2021 – 2 October 2022
ASM	£357	£365	£372
DSM	£382	£390	£397
SM	£417	£425	£433
CSM	£458	£467	£476
Subsistence (rate frozen at 2019/2020 level)	£98	£98	£98
In costume	£17.24	£17.58	£17.93
Dress allowance	£11.49	£11.71	£11.95

Wayne Lee

Head of Employment Relations

Direct line: 020 7557 6703 or E-mail: wayne@soltukt.co.uk