

# Understanding entry routes...

## Apprenticeships

**31** Typically 12-36 months for the sector, but could be longer depending on the occupation



An apprenticeship is a job with training to industry standards.

An apprenticeship must be delivered to one of the approved Apprenticeship Standards.

An apprenticeship consists of three core elements:

- Approximately 80% of an apprenticeship is on the job learning
- Approximately 20% of the apprenticeship off the job learning.

**Apprenticeships can be for anyone, not just entry level roles.**

## Internships

**31** Short-term opportunity (ideally no more than 6 months)



- An entry-level career development opportunity.
- Does not need to include formal training.
- Internships can be for anyone, not just graduates.

An Internship can be

- The **first experience of a sector or role**, or the 'next step' on from, for example, a volunteering role
- A **defined job role with a dedicated job title**.

## Work Experience

**31** Usually brief (1 or 2 weeks)



- Aimed at **young people of school age in Years 10 and 11 (15 and 16-year olds) but can also be for older students.**
- An opportunity for a young person to gain experience of working in an industry or sector.
- Work experience should provide a **basic and general introduction to the working environment**.
- Learning objectives and expenses should be agreed at the beginning of placement.
- A relevant responsible adult e.g. the young person's teacher, should be involved in setting up the placement and monitoring the student's progress.

## Volunteering

**31** No set length



- Any activity that involves spending time doing something that aims to benefit the environment or someone (individuals or groups)
- This can include formal activity undertaken through public, private and voluntary organisations as well as informal community participation.
- **A volunteer is not classified as an employee or worker under UK law and does not have an employment contract.**

All volunteers should be:

- able to volunteer an amount of time over any period that suits their needs.
- offered training and necessary equipment
- assigned a mentor or supervisor, to monitor progress
- reimbursed genuine, necessary, documented and agreed expenses
- offered a volunteer agreement to clarify the expectations for both the volunteer and organisation.

## T Levels (from 2020)

**31** At least 45 days



T Levels are new, two-year level 3 technical study programmes, designed with employers to give young people the skills that industry needs.

They will provide a mixture of:

- Technical knowledge, skills and a placement specific to their chosen industry or occupation
- Relevant maths, English and digital skills
- Other occupation specific training requirements e.g. license to practice certificate.

**T Levels will become one of three major options for students to study at level 3 (after completing GCSEs) alongside apprenticeships for those who wish to study and train for a specific occupation 'on the job', and A levels for students who wish to continue academic education.**

T Levels are designed to make students ready for the job, whereas apprenticeships at the same level will make students competent in the job.

**31** Placement Length

**Paid?**

