

UK Theatre / BECTU Agreement Rates from 2020 - 2023

From 1 April 2020 – 3 April 2023

Minimum Weekly Rates	1 April 2020 - 31 March 2021 £ per hour	1 April 2021 – 3 April 2022 £ per hour	1 April 2022 – 3 April 2023 £ per hour
Grade 1	£8.81	National Living Wage* = £8.91	National Living Wage* = £9.50
Grade 2	National Living Wage = £8.72		
Grade 3			
Grade 4			
Grade 5	National Living wage 18-20 years of age = £6.45 21-24 years of age = £8.20 Over 25 years of age = £8.72	National Living wage* 18-20 years of age = £6.56 21-22 years of age = £8.36 Over 23 years of age = £8.91	National Living wage* 18-20 years of age = £6.83 21-22 years of age = £9.18 Over 23 years of age = £9.50

Other Payments		From 6 April 2020 – 3 April 2022
Clause 2.3.5	Meal Expenses	£5.07
Clause 2.21.2	Subsistence - per week **	£195.00
Clause 2.22.2	Touring & Absence from Base	
	- over 4 hours	£6.83
	- over 8 hours	£13.62
	- over 12 hours	£20.42
	- Overnight – per diem	£31.68
	- Long stay / tour (over 6 days) – per week	£189.01
	International	Subject to agreement
Clause 2.20.3.2	Travel – per mile	
	- first 30 miles	£0.45
	- subsequent miles	£0.31
Clauses 3.3.2.1 & 2	Get-outs -	
	- first 2 hours	£82.44
	- per hour after that	£41.19
Clause 3.3.2.2	Get out (Exceptions)	
	- first 4 hours	£146.59
	- per hour after that	£45.81
Clause 3.3.4.2	Ancillary payments	£7.75
Clause 3.5	Call Outs	£19.66

*Increases to the National Living Wage will apply

**Subsistence increases in line with the UK Theatre / Equity Commercial Theatre Agreement in April of each year – this rate has not yet been confirmed for 2022, but we would suggested budgeting for £195.00.

Wayne Lee

Head of Employment Relations, UK Theatre

020 7557 6703 wayne@soltukt.co.uk