

## UK Theatre / Equity Commercial Theatre Agreement – 8-Show Rates for 2022 – 2023

Under the COVID-19 Variation Agreement, the 2019/2020 rates were frozen until April 2022. (\*Tier C performer/ASM rates were adjusted to reflect the increase in the NLW). The 2022-2023 rates are shown below.

WEEKLY SALARY MINIMA 8 Show Weeks	8 April 2019 – 3 April 2022	4 April 2022 – 2 April 2023
<b>Tier A* (1,500 seats +)</b>		
<b>Rehearsal Minima</b>		
Performer / ASM	£464.60	£483.37
DSM	£529.75	£551.15
SM	£589.84	£613.67
C&SM	£636.30	£662.01
<b>Performance Minima</b>		
Performer / ASM	£497.25	£517.34
DSM	£621.69	£646.81
SM	£696.15	£724.27
C&SM	£746.13	£776.27
<b>Tier A (500 – 1,499 seats)</b>		
<b>Rehearsal Minima</b>		
Performer / ASM	£459.55	£478.12
DSM	£524.19	£545.37
SM	£583.78	£607.36
C&SM	£629.74	£655.18
<b>Performance Minima</b>		
Performer / ASM	£479.40	£498.77
DSM	£599.25	£623.46
SM	£671.16	£698.27
C&SM	£719.10	£748.15
<b>Tier B (250 - 499 seats)</b>		
<b>Rehearsal Minima</b>		
Performer / ASM	£434.30	£451.85
DSM	£494.90	£514.89
SM	£551.46	£573.74
C&SM	£594.89	£618.92
<b>Performance Minima</b>		
Performer / ASM	£459.00	£477.54
DSM	£573.75	£596.93
SM	£642.60	£668.56
C&SM	£688.50	£716.32
<b>Tier C (0 – 249 seats)</b>		
<b>Rehearsal Minima</b>		
Performer / ASM	£363.60 / £383.13* (*from NLW increase on 1 April 2021)	£408.50*
DSM	£414.61	£431.36
SM	£461.57	£480.22
C&SM	£497.93	£518.05
<b>Performance Minima</b>		
Performer / ASM	£377.66 / £409.86* (*from NLW increase on 1 April 2021)	£437.00*
DSM	£459.00	£477.54
SM	£514.08	£534.85
C&SM	£550.80	£573.05

**Note that:**

- To qualify for Tier A\*, 60% of a tour must be performing in theatres of more than 1,500 seats
- Capacity relates to tickets on sale, not seating capacity of theatre
- 60% relates to number of performing weeks, not the number of venues on the tour
- There is no prior requirement to let Equity know of tier decision
- Overseas touring venues do not change capacities

## UK Theatre / Equity Commercial Theatre Agreement – 12-Show Rates for 2019 – 2022

Under the COVID-19 Variation Agreement, the 2019/2020 rates were frozen until April 2022. (\*Tier C performer/ASM rates were adjusted to reflect the increase in the NLW.) The 2022-2023 rates are shown below.

WEEKLY SALARY MINIMA 12 Show Weeks	8 April 2019 – 3 April 2022	4 April 2022 – 2 April 2023
<b>Tier A* (1,500 seats +)</b>		
<b>Rehearsal Minima</b>		
Performer / ASM	£464.60	£483.37
DSM	£529.75	£551.15
SM	£589.84	£613.67
C&SM	£636.30	£662.01
<b>Performance Minima</b>		
Performer / ASM	£547.23	£569.34
DSM	£683.91	£711.54
SM	£766.02	£796.97
C&SM	£820.59	£853.74
<b>Tier A (500 – 1,499 seats)</b>		
<b>Rehearsal Minima</b>		
Performer / ASM	£459.55	£478.12
DSM	£524.19	£545.37
SM	£583.78	£607.36
C&SM	£629.74	£655.18
<b>Performance Minima</b>		
Performer / ASM	£527.34	£548.64
DSM	£659.43	£686.07
SM	£738.48	£768.31
C&SM	£791.01	£822.97
<b>Tier B (250 - 499 seats)</b>		
<b>Rehearsal Minima</b>		
Performer / ASM	£434.30	£451.85
DSM	£494.90	£514.89
SM	£551.46	£573.74
C&SM	£594.89	£618.92
<b>Performance Minima</b>		
Performer / ASM	£504.90	£525.30
DSM	£631.38	£656.89
SM	£706.86	£735.42
C&SM	£757.35	£787.95
<b>Tier C (0 – 249 seats)</b>		
<b>Rehearsal Minima</b>		
Performer / ASM	£363.60 / £383.13* (*from NLW increase on 1 April 2021)	£408.50*
DSM	£414.61	£431.36
SM	£461.57	£480.22
C&SM	£497.93	£518.05
<b>Performance Minima</b>		
Performer / ASM	£403.92 / £450.85* (*from NLW increase on 1 April 2021)	£480.70*
DSM	£504.90	£525.30
SM	£565.59	£588.44
C&SM	£605.88	£630.36

**Note that:**

- To qualify for Tier A\*, 60% of a tour must be performing in theatres of more than 1,500 seats
- Capacity relates to tickets on sale, not seating capacity of theatre
- 60% relates to number of performing weeks, not the number of venues on the tour
- There is no prior requirement to let Equity know of tier decision
- Overseas touring venues do not change capacities

## UK Theatre / Equity Actor-Musician Rates for 2022-2023

The minimum weekly salaries for Actor-Musicians are dependent on the rates agreed with the MU under the UK/Theatre MU Agreement. **The MU have proposed a 2% increase on the rates agreed in 2020/2021 to apply from April 2022.**

ACTOR-MUSICIANS		
WEEKLY SALARY MINIMA 8 Show Weeks	8 April 2019 – 3 April 2022	4 April 2022 – 2 April 2023
<b>Tier A* (1,500 seats +)</b>		
<b>Rehearsal Minima</b>	£540.65	£562.49
Playing up to 2 instruments	£616.69	£641.60
Playing 3 or more instruments	£678.36	£705.76
<b>Tier A (500 – 1,499 seats)</b>		
<b>Rehearsal Minima</b>	£538.12	£559.86
Playing up to 2 instruments	£616.69	£641.60
Playing 3 or more instruments	£678.36	£705.76
<b>Tier B (250 - 499 seats)</b>		
<b>Rehearsal Minima</b>	£525.50	£546.73
Playing up to 2 instruments	£616.69	£641.60
Playing 3 or more instruments	£678.36	£705.76
<b>Tier C (0 – 249 seats)</b>		
<b>Rehearsal Minima</b>	£499.91	£525.05
Playing up to 2 instruments	£616.69	£641.60
Playing 3 or more instruments	£678.36	£705.76

ACTOR-MUSICIAN UNDERSTUDYING	8 April 2019 – 3 April 2022	4 April 2022 – 2 April 2023
<b>Where an Artist is paid as an Actor but covers an Actor-Musician:</b> Responsibility payment (Paid per role, per week)	£22.66	£23.58
Performance Payment	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.
<b>Where an Actor-Musician is covering another Actor-Musician</b>	Actor understudy payments apply (other than for incidental and minor covering)	Actor understudy payments apply (other than for incidental and minor covering)
<b>Actor-Musician walking understudy:</b> Minimum Rehearsal Salary	Equivalent to Performer rehearsal minima for each respective Tier	Equivalent to Performer rehearsal minima for each respective Tier
Minimum Performance Salary (to cover up to 3 roles) Tier A* Tier A Tier B Tier C		£543.21 £523.71 £501.42 £458.85
Performance payment		Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.

## UK Theatre/Equity Commercial Theatre Agreement

### Additional Payments for 2022-2023

Under the COVID-19 Variation Agreement, the 2019/2020 rates were frozen until April 2022. (\*Tier C rates were adjusted to reflect the NLW). The 2022-2023 rates are shown below.

OTHER		8 April 2019 – 3 April 2022	4 April 2022 – 2 April 2023
<b>Subsistence</b>		£169.00 / £172.00 (from 1 April 2020)	£195.00
<b>Touring Allowance</b>		£260.00 / £265.00 (from 1 April 2020)	£300.00
<b>Daily Touring Allowance</b>		£48	£50.00
<b>Understudy Responsibility Payment</b>	Per role, per week	£17.40	£18.46
<b>Understudy Performance Payment</b>	Per role, per perf	£26.05	£27.64
<b>Understudy Performance Payment</b>	ceiling	n/a	n/a
<b>Swing Dancer</b>		£25.00	£35.00
<b>Dance Captain</b>		£42.00	£50.00
<b>Flying</b>		£48.15	£50.00
<b>Mileage Allowance</b>	as needed	£0.48	£0.48
<b>Electronic Press Kits (marketing &amp; publicity uses / non- commercial gain only 4 weeks after press night);</b>		<i>See clause 17</i>	<i>See clause 17</i>
<b>Commercial Gain use; making of documentary for 3rd and subsequent transmission</b>		<i>See clause 17</i>	<i>See clause 17</i>
<b>Commercial Gain use; making of documentary on secondary UK channel</b>		<i>See clause 17</i>	<i>See clause 17</i>
<b>Commercial Gain use; making of documentary worldwide territories (not UK) for 3 year license</b>		<i>See clause 17</i>	<i>See clause 17</i>
<b>For using EPK footage beyond 4wks after subsequent press night for worldwide use</b>		<i>See clause 17</i>	<i>See clause 17</i>
<b>Ceiling Salaries</b>			
<b>Tier A*</b>		£745.88	£776.01
<b>Tier A</b>		£719.10	£748.15
<b>Tier B</b>		£688.50	£716.32
<b>Tier C</b>		£550.80	£573.05

#### PER DIEMS FOR REPUBLIC OF IRELAND – PLEASE NOTE these rates were not frozen

		8 April 2019 – 1 April 2022	6 April 2020 – 3 April 2022	4 April 2022 – 2 April 2023
<b>No accommodation and no meals</b>		Full Irish Equity Rate		
<b>Accommodation Only</b>		One-half of Full Irish Equity Rate		
<b>Accommodation and Breakfast</b>		One-third of Full Irish Equity Rate		
<b>Current rate for companies who do not receive a subsidy</b>		€75	€80	€80