

## UK Theatre / Equity Directors Agreement Rates for 2023 - 2027

The rates will increase by 6% in Year 1, 5% in Year 2 and by CPI plus 1.0 % in years 3 and 4, based on the rates published in February 2025 and February 2026 respectively, subject to a minimum total increase in pay of 4%.and a maximum total increase in pay of 5%.

If the rate of CPI published by the ONS in February 2026 is more than 5%, the Year 4 deal will fall away, and UK Theatre and Equity will meet again to discuss arrangements for 2026/2027.

	YEAR 1	YEAR 2	YEAR 3	YEAR 4
Subsidised % uplifts: 6% year 1, 5% year 2, CPI plus 1% years 3 and 4	<b>3 July 2023 – 31 March 2024</b>	<b>1 April 2024 – 30 March 2025</b>	<b>31 March 2025 – 5 April 2026</b>	<b>6 April 2026 – 3 April 2027</b>
<b>SUBSIDISED REPERTORY</b>				
<b>Freelance Directors</b>	<b>Director's fee</b>	<b>Director's fee</b>	<b>Director's fee</b>	<b>Director's fee</b>
MRSL Grade 1	£4,089.48	£4,293.95	*TBC CPI plus 1.0%, based on the rate published in February 2025, subject to a minimum total increase in pay of 4%.and a maximum total increase in pay of 5%	*TBC CPI plus 1.0%, based on the rate published in February 2026, subject to a minimum total increase in pay of 4%.and a maximum total increase in pay of 5%
MRSL Grade 2	£3,572.20	£3,750.81		
MRSL Grade 3	£3,367.62	£3,536.00		
	Any week/s over 4 wks are payable at 20% of Directors Fee. Daily fee is 1/6th of Weekly Fee	Any week/s over 4 wks are payable at 20% of Directors Fee. Daily fee is 1/6th of Weekly Fee	Any week/s over 4 wks are payable at 20% of Directors Fee. Daily fee is 1/6th of Weekly Fee	Any week/s over 4 wks are payable at 20% of Directors Fee. Daily fee is 1/6th of Weekly Fee
<b>Artistic Directors</b>	<b>Weekly Fee</b>	<b>Weekly Fee</b>	<b>Weekly Fee</b>	<b>Weekly Fee</b>
MRSL Grade 1	£934.92	£981.67	*TBC CPI plus 1.0%, based on the rate published in February 2025, subject to a minimum total increase in pay of 4%.and a maximum total increase in pay of 5%	*TBC CPI plus 1.0%, based on the rate published in February 2026, subject to a minimum total increase in pay of 4%.and a maximum total increase in pay of 5%
MRSL Grade 2/3	£831.04	£872.59		
<b>Resident Directors</b>				
MRSL Grade 1	£775.92	£814.72		
MRSL Grade 2	£713.38	£749.05		
MRSL Grade 3	£661.44	£694.51		
Assistant Directors (all Grades)	£570.28	£598.79		

	YEAR 1	YEAR 2	YEAR 3	YEAR 4
Commercial % uplifts: 6% year 1, 5% year 2, CPI plus 1% years 3 and 4	<b>3 July 2023 – 31 March 2024</b>	<b>1 April 2024 – 30 March 2025</b>	<b>31 March 2025 – 5 April 2026</b>	<b>6 April 2026 – 3 April 2027</b>
<b>COMMERCIAL REPERTORY</b>	<b>Director's fee</b>	<b>Director's fee</b>	*TBC CPI plus 1.0%, based on the rate published in February 2025, subject to a minimum total increase in pay of 4%.and a maximum total increase in pay of 5%	*TBC CPI plus 1.0%, based on the rate published in February 2026, subject to a minimum total increase in pay of 4%.and a maximum total increase in pay of 5%
<b>Freelance</b>	£3,196.00	£3,356.00		
	<b>Weekly Fee</b>	<b>Weekly Fee</b>		
Exceptional minimum	£593.60	£623.28		
Normal minimum	£711.26	£746.82		
<b>COMMERCIAL TOURS &amp; SEASONS</b>				
<b>Exceptional Minimum</b>	<b>Director's fee</b>	<b>Director's fee</b>		
Short run	£2,418.00	£2,539.00		
Long run	£3,626.00	£3,808.00		
<b>Normal Minimum</b>				
Short run	£3,222.00	£3,384.00		
Long run	£5,370.00	£5,638.00		
<b>Minimum Weekly Fees</b>	<b>Weekly Fee / Daily Fee</b>	<b>Weekly Fee / Daily Fee</b>		
Exceptional Minimum (short run)	£484 £80.56	£509 £84.59		
Normal Minimum (short run)	£644 £108.12	£676.70 £113.53		

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