

## UK Theatre / BECTU Agreement Rates from 2021 - 2024

From 1 April 2020 – 31 March 2024

Minimum Weekly Rates	1 April 2021 – 3 April 2022 £ per hour	1 April 2022 – 31 Mar 2023 £ per hour	1 April 2023 – 31 Mar 2024 £ per hour
Grade 1	National Living Wage* = £8.91	National Living Wage* = £9.50	National Living Wage* = £10.42
Grade 2			
Grade 3			
Grade 4			
Grade 5	National Living wage* 18-20 years = £6.56 21-22 years = £8.36 Over 23 years = £8.91	National Living wage* 18-20 years = £6.83 21-22 years = £9.18 Over 23 years = £9.50	National Living wage* 18-20 years = £7.49 21-22 years = £10.18 Over 23 years = £10.42

Other Payments		From 6 April 2020 –
Clause 2.3.5	Meal Expenses	£5.07
Clause 2.21.2	Subsistence - per week **	£214.50**
Clause 2.22.2	Touring & Absence from Base	
	- over 4 hours	£6.83
	- over 8 hours	£13.62
	- over 12 hours	£20.42
	- Overnight – per diem	£31.68
	- Long stay / tour (over 6 days) – per week	£189.01
	International	Subject to agreement
Clause 2.20.3.2	Travel – per mile	
	- first 30 miles	£0.45
	- subsequent miles	£0.31
Clauses 3.3.2.1 & 2	Get-outs -	
	- first 2 hours	£82.44
	- per hour after that	£41.19
Clause 3.3.2.2	Get out (Exceptions)	
	- first 4 hours	£146.59
	- per hour after that	£45.81
Clause 3.3.4.2	Ancillary payments	£7.75
Clause 3.5	Call Outs	£19.66

\*Increases to the National Living Wage will apply

\*\*Subsistence increases in line with the UK Theatre / Equity Commercial Theatre Agreement in April of each year. Increased as of 3 April 2023.

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