

UK Theatre / Equity Commercial Theatre Agreement – 8-Show Rates for 2023 – 2026

WEEKLY SALARY MINIMA 8 Show Weeks	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Tier A* (1,500 seats +)			
Rehearsal Minima			
Performer / ASM	£507.54		
DSM	£578.71		
SM	£644.35		
C&SM	£695.11		
Performance Minima			
Performer / ASM	£543.21		
DSM	£679.15		
SM	£760.48		
C&SM	£815.08		
Tier A (500 – 1,499 seats)			
Rehearsal Minima			
Performer / ASM	£502.03		
DSM	£572.64		
SM	£637.73		
C&SM	£687.94		
Performance Minima			
Performer / ASM	£523.71		
DSM	£654.63		
SM	£733.18		
C&SM	£785.56		
Tier B (250 - 499 seats)			
Rehearsal Minima			
Performer / ASM	£474.44		
DSM	£540.63		
SM	£602.43		
C&SM	£649.87		
Performance Minima			
Performer / ASM	£501.42		
DSM	£626.78		
SM	£701.99		
C&SM	£752.14		
Tier C (0 – 249 seats)			
Rehearsal Minima			
Performer / ASM	£448.06**		
DSM	£452.93		
SM	£504.23		
C&SM	£543.95		
Performance Minima			
Performer / ASM	£479.32**		
DSM	£501.42		
SM	£561.59		
C&SM	£601.70		

TBC subject to CPI+1% as of Feb 2024* (with a maximum increase of 5% and a minimum increase of 2%)

TBC subject to CPI+0.5% as of Feb 2025* (with a maximum increase of 5% and a minimum increase of 3%)

*Year 2: CPI (as of Feb 2024) +1% subject to a maximum increase in pay of 5% and a minimum increase in pay of 2%, year 3: CPI (as of Feb 2025)+0.5% subject to a maximum increase in pay of 5% and a minimum increase in pay of 3%

**Rates adjusted in line with the current NLW of £10.42/hour

UK Theatre / Equity Commercial Theatre Agreement –
12-Show Rates for 2023 – 2026

WEEKLY SALARY MINIMA 12 Show Weeks	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Tier A* (1,500 seats +)			
Rehearsal Minima			
Performer / ASM	£507.54		
DSM	£578.71		
SM	£644.35		
C&SM	£695.11		
Performance Minima			
Performer / ASM	£597.81		
DSM	£747.12		
SM	£836.82		
C&SM	£896.43		
Tier A (500 – 1,499 seats)			
Rehearsal Minima			
Performer / ASM	£502.03		
DSM	£572.64		
SM	£637.73		
C&SM	£687.94		
Performance Minima			
Performer / ASM	£576.07		
DSM	£720.37		
SM	£806.73		
C&SM	£864.12		
Tier B (250 - 499 seats)			
Rehearsal Minima			
Performer / ASM	£474.44		
DSM	£540.63		
SM	£602.43		
C&SM	£649.87		
Performance Minima			
Performer / ASM	£551.57		
DSM	£689.73		
SM	£772.19		
C&SM	£827.35		
Tier C (0 – 249 seats)			
Rehearsal Minima			
Performer / ASM	£448.06**		
DSM	£452.93		
SM	£504.23		
C&SM	£543.95		
Performance Minima			
Performer / ASM	£504.74		
DSM	£551.57		
SM	£617.86		
C&SM	£661.88		

TBC subject to CPI+1%
as of Feb 2024*

TBC subject to
CPI+0.5% as of Feb
2025*

*Year 2: CPI (as of Feb 2024) +1% subject to a maximum increase in pay of 5% and a minimum increase in pay of 2%, year 3: CPI (as of Feb 2025)+0.5% subject to a maximum increase in pay of 5% and a minimum increase in pay of 3%

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UK Theatre / Equity Actor-Musician Rates for 2023 - 2026

The minimum weekly salaries for Actor-Musicians are dependent on the rates agreed with the MU under the UK/Theatre MU Agreement.

ACTOR-MUSICIANS			
WEEKLY SALARY MINIMA 8 Show Weeks	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Tier A* (1,500 seats +)			
Rehearsal Minima	£590.61	TBC	TBC
Playing up to 2 instruments	£673.68	TBC	TBC
Playing 3 or more instruments	£741.05	TBC	TBC
Tier A (500 – 1,499 seats)			
Rehearsal Minima	£587.86	TBC	TBC
Playing up to 2 instruments	£673.68	TBC	TBC
Playing 3 or more instruments	£741.05	TBC	TBC
Tier B (250 - 499 seats)			
Rehearsal Minima	£574.06	TBC	TBC
Playing up to 2 instruments	£673.68	TBC	TBC
Playing 3 or more instruments	£741.05	TBC	TBC
Tier C (0 – 249 seats)			
Rehearsal Minima	£560.87	TBC	TBC
Playing up to 2 instruments	£673.68	TBC	TBC
Playing 3 or more instruments	£741.05	TBC	TBC

ACTOR-MUSICIAN UNDERSTUDYING	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Where an Artist is paid as an Actor but covers an Actor-Musician			
Responsibility payment (Paid per role, per week)	£24.76	TBC subject to CPI+1% as of Feb 2024*	TBC subject to CPI+0.5% as of Feb 2025*
Performance Payment	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.		
Where an Actor-Musician is covering another Actor-Musician	Actor understudy payments apply (other than for incidental and minor covering)		
Actor-Musician walking understudy			
Minimum Rehearsal Salary	Equivalent to Performer rehearsal minima for each respective Tier		
Minimum Performance Salary (to cover up to 3 roles) – <i>performer minimum plus 5%</i>			
Tier A*	£570.37	TBC subject to CPI+1% as of Feb 2024*	TBC subject to CPI+0.5% as of Feb 2025*
Tier A	£549.89		
Tier B	£526.49		
Tier C	£503.29		
Performance payment	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.		

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UK Theatre/Equity Commercial Theatre Agreement
Additional Payments for 2023 - 2026

OTHER	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Subsistence	£214.50	£221	£227.50
Touring Allowance	£330	£340	£350
Daily Touring Allowance	£52.50	TBC subject to CPI+1% as of Feb 2024*	TBC subject to CPI+0.5% as of Feb 2025*
Understudy Responsibility Payment (per role, per week)	£20	TBC subject to CPI+1% as of Feb 2024*	TBC subject to CPI+0.5% as of Feb 2025*
Understudy Performance Payment (per role, per performance)	£30		
Understudy performance payment (ceiling)	n/a	n/a	n/a
Stage management cover responsibility payment	£15	TBC subject to CPI+1% as of Feb 2024*	TBC subject to CPI+0.5% as of Feb 2025*
Stage management performance cover fee	1/8 of the weekly salary of the role they are covering, pro-rated per performance when they cover the role (eg a Tier A SM rate is £733.18. 1/8 is £91.65. If a DSM covered an SM for one performance, they would be paid 1/8 of that weekly rate, which would be £11.460)		
Flying	£50	£50	£50
Swing Dancer	£45	TBC subject to CPI+1% as of Feb 2024*	TBC subject to CPI+0.5% as of Feb 2025*
Dance Captain	£55		
Mileage Allowance (as needed)	£0.48		
ELECTRONIC PRESS KITS			
Marketing & publicity uses / non- commercial gain only 4 weeks after press night	No payment		
Commercial Gain use; making of documentary for 3rd and subsequent transmission	£283.50	TBC subject to CPI+1% as of Feb 2024*	TBC subject to CPI+0.5% as of Feb 2025*
Commercial Gain use; making of documentary on secondary UK channel	£141.75		
Commercial Gain use; making of documentary worldwide territories (not UK) for 3-year license	£283.50		
For using EPK footage beyond 4wks after subsequent press night for worldwide use	£15.75		

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CEILING SALARIES (1.5x performer/ASM performance minima)			
Tier A*	£814.81	TBC subject to CPI+1% as of Feb 2024*	TBC subject to CPI+0.5% as of Feb 2025*
Tier A	£785.56		
Tier B	£752.13		
Tier C	£718.98		

REPUBLIC OF IRELAND PER DIEMS	3 April 2023 – 1 October 2023	2 October 2023 – 30 March 2025	31 March 2025 – 6 April 2026
Facilities provided			
Accommodation Only – Dublin	€40	€40	€40
Accommodation and Breakfast – Dublin	€26.67	€26.67	€26.67
Accommodation Only – rest of Republic of Ireland	€34	€34	€34
Accommodation and Breakfast – rest of Republic of Ireland	€22.67	€22.67	€22.67
No accommodation and no meals in Republic of Ireland, other than Dublin (85% of previous Dublin rate of €80)	€68	€68	€68
No accommodation and no meals in Dublin	€90	<i>From 2 October 2023, Managers are required to provide accommodation in Dublin, and paying the full per diem rate instead of providing accommodation will not be an option.</i>	

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