

UK Theatre / BECTU Agreement Rates from 2025 - 2026

From 31 March 2025 – 31 March 2026

Minimum Weekly Rates	31 March 2025 – 31 March 2026 £ per hour
Grade 1	£14.13
Grade 2	£13.46
Grade 3	£12.82
Grade 4	National Living Wage* = £12.21
Grade 5	National Living Wage: £12.21 (over 21 years old) National Minimum Wage: £10.00 (18–20 years old) £7.55 (16–17 years old and Apprentice)

Other Payments		31 March 2025 – 5 April 2026
Clause 2.3.5	Meal Expenses	£5.07
Clause 2.21.2	Subsistence - per week **	£227.50**
Clause 2.22.2	Touring & Absence from Base	
	- over 4 hours	£6.83
	- over 8 hours	£13.62
	- over 12 hours	£20.42
	- Overnight – per diem	£31.68
	- Long stay / tour (over 6 days) – per week	£189.01
	International	Subject to agreement
Clause 2.20.3.2	Travel – per mile	
	- first 30 miles	£0.45
	- subsequent miles	£0.31
Clauses 3.3.2.1 & 2	Get-outs -	
	- first 2 hours	£82.44
	- per hour after that	£41.19
Clause 3.3.2.2	Get out (Exceptions)	
	- first 4 hours	£146.59
	- per hour after that	£45.81
Clause 3.3.4.2	Ancillary payments	£7.75
Clause 3.5	Call Outs	£19.66

*Increases to the National Living Wage will apply

**Subsistence increases in line with the UK Theatre / Equity Commercial Theatre Agreement in April of each year. Increased as of 31 March 2025.

Michelle Major-Butler
Head of Employment Relations, UK Theatre