

UK Theatre / Equity Commercial Theatre Agreement – 8-Show Rates for 2023 – 2026

WEEKLY SALARY MINIMA 8 Show Weeks	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 5 April 2026
Tier A* (1,500 seats +)			
Rehearsal Minima			
Performer / ASM	£507.54	£532.92	£551.57
DSM	£578.71	£607.65	£628.79
SM	£644.35	£676.57	£700.49
C&SM	£695.11	£729.87	£755.65
Performance Minima			
Performer / ASM	£543.21	£570.37	£590.33
DSM	£679.15	£713.11	£737.92
SM	£760.48	£798.50	£826.47
C&SM	£815.08	£855.83	£885.50
Tier A (500 – 1,499 seats)			
Rehearsal Minima			
Performer / ASM	£502.03	£527.13	£545.58
DSM	£572.64	£601.27	£621.96
SM	£637.73	£669.62	£692.89
C&SM	£687.94	£722.34	£747.45
Performance Minima			
Performer / ASM	£523.71	£549.90	£569.14
DSM	£654.63	£687.36	£711.43
SM	£733.18	£769.84	£796.80
C&SM	£785.56	£824.84	£853.71
Tier B (250 - 499 seats)			
Rehearsal Minima			
Performer / ASM	£474.44	£498.16	£531.69***
DSM	£540.63	£567.66	£606.13
SM	£602.43	£632.55	£675.25
C&SM	£649.87	£682.36	£728.42
Performance Minima			
Performer / ASM	£501.42	£526.49	£561.93***
DSM	£626.78	£658.12	£702.41
SM	£701.99	£737.09	£786.70
C&SM	£752.14	£789.75	£842.89
Tier C (0 – 249 seats)			
Rehearsal Minima			
Performer / ASM	£448.06**	£491.92**	£525.03**
DSM	£452.93	£560.79	£598.53
SM	£504.23	£624.74	£666.79
C&SM	£543.95	£673.93	£719.29
Performance Minima			
Performer / ASM	£479.32**	£526.24**	£561.66**
DSM	£501.42	£657.80	£702.08
SM	£561.59	£736.74	£786.32
C&SM	£601.70	£789.36	£842.49

Note that: To qualify for Tier A*, 60% of a tour must be performing in theatres of more than 1,500 seats. Capacity relates to tickets on sale, not seating capacity of theatre. 60% relates to number of performing weeks, not the number of venues on the tour. There is no prior requirement to let Equity know of tier decision. Overseas touring venues do not change capacities.

*Year 2: CPI (as of Feb 2024) +1% subject to a maximum increase in pay of 5% and a minimum increase in pay of 2%, year 3: CPI (as of Feb 2025) +0.5% subject to a maximum increase in pay of 5% and a minimum increase in pay of 3%. Year 2 CPI is 4% (rate increase 5%) and Year 3 CPI is 3% (rate increase 3.5%).

**Tier C rates adjusted in line with the NLW of £10.42/hour from 1 April 2023, £11.44/hour from 1 April 2024 and £12.21/hour from 1 April 2025. Stage management rates subsequently adjusted in line with the % differentials set out in clause 3.2.2.3 of the Agreement. Tier B rates adjusted in 2025 to account for NLW and to match the 2024 differential between Tier B and Tier C.

UK Theatre / Equity Commercial Theatre Agreement – 12-Show Rates for 2023 – 2026

WEEKLY SALARY MINIMA 12 Show Weeks	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 5 April 2026
Tier A* (1,500 seats +)			
Rehearsal Minima			
Performer / ASM	£507.54	£532.92	£551.57
DSM	£578.71	£607.65	£628.79
SM	£644.35	£676.57	£700.49
C&SM	£695.11	£729.87	£755.65
Performance Minima			
Performer / ASM	£597.81	£627.70	£649.37
DSM	£747.12	£784.48	£811.71
SM	£836.82	£878.66	£909.11
C&SM	£896.43	£941.25	£974.05
Tier A (500 – 1,499 seats)			
Rehearsal Minima			
Performer / ASM	£502.03	£527.13	£545.58
DSM	£572.64	£601.27	£621.96
SM	£637.73	£669.62	£692.89
C&SM	£687.94	£722.34	£747.45
Performance Minima			
Performer / ASM	£576.07	£604.87	£626.06
DSM	£720.37	£756.39	£782.57
SM	£806.73	£847.07	£876.48
C&SM	£864.12	£907.33	£939.08
Tier B (250 - 499 seats)			
Rehearsal Minima			
Performer / ASM	£474.44	£498.16	£531.69***
DSM	£540.63	£567.66	£606.13
SM	£602.43	£632.55	£675.25
C&SM	£649.87	£682.36	£728.42
Performance Minima			
Performer / ASM	£551.57	£579.15	£618.12
DSM	£689.73	£724.22	£772.65
SM	£772.19	£810.80	£865.37
C&SM	£827.35	£868.72	£927.18
Tier C (0 – 249 seats)			
Rehearsal Minima			
Performer / ASM	£448.06**	£491.92**	£525.03**
DSM	£452.93	£560.79	£598.53
SM	£504.23	£624.74	£666.79
C&SM	£543.95	£673.93	£719.29
Performance Minima			
Performer / ASM	£504.74	£578.86**	£617.83**
DSM	£551.57	£723.58	£772.28
SM	£617.86	£810.41	£864.96
C&SM	£661.88	£868.30	£926.74

Note that: To qualify for Tier A*, 60% of a tour must be performing in theatres of more than 1,500 seats. Capacity relates to tickets on sale, not seating capacity of theatre. 60% relates to number of performing weeks, not the number of venues on the tour. There is no prior requirement to let Equity know of tier decision. Overseas touring venues do not change capacities.

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**Tier C rates adjusted in line with the NLW of £10.42/hour from 1 April 2023, £11.44/hour from 1 April 2024 and £12.21/hour from 1 April 2025. Stage management rates subsequently adjusted in line with the % differentials set out in clause 3.2.2.3 of the Agreement. Tier B rates adjusted in 2025 to account for NLW and to match the 2024 differential between Tier B and Tier C.

UK Theatre / Equity Actor-Musician Rates for 2023 - 2026

The minimum weekly salaries for Actor-Musicians are dependent on the rates agreed with the MU under the UK/Theatre MU Agreement. Please contact Members@soltukt.co.uk for the rates for 12 show weeks.

ACTOR-MUSICIANS			
WEEKLY SALARY MINIMA 8 Show Weeks	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 5 April 2026
Tier A* (1,500 seats +)			
Rehearsal Minima	£590.61	£620.14	£643.61
Playing up to 2 instruments	£673.68	£707.36	£735.66
Playing 3 or more instruments	£741.05	£778.10	£809.22
Tier A (500 – 1,499 seats)			
Rehearsal Minima	£587.86	£617.25	£640.62
Playing up to 2 instruments	£673.68	£707.36	£735.66
Playing 3 or more instruments	£741.05	£778.10	£809.22
Tier B (250 - 499 seats)			
Rehearsal Minima	£574.06	£602.76	£633.68
Playing up to 2 instruments	£673.68	£707.36	£735.66
Playing 3 or more instruments	£741.05	£778.10	£809.22
Tier C (0 – 249 seats)			
Rehearsal Minima	£560.87	£599.64	£630.35
Playing up to 2 instruments	£673.68	£707.36	£735.66
Playing 3 or more instruments	£741.05	£778.10	£809.22

ACTOR-MUSICIAN UNDERSTUDYING	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 5 April 2026
Where an Artist is paid as an Actor but covers an Actor-Musician			
Responsibility payment (Paid per role, per week)	£24.76	£26.00	£26.91
Performance Payment	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.		
Where an Actor-Musician is covering another Actor-Musician	Actor understudy payments apply (other than for incidental and minor covering)		
Actor-Musician walking understudy			
Minimum Rehearsal Salary	Equivalent to Performer rehearsal minima for each respective Tier		
Minimum Performance Salary (to cover up to 3 roles) – <i>performer minimum plus 5%</i>			
Tier A*	£570.37	£598.89	£619.85
Tier A	£549.89	£577.39	£597.60
Tier B	£526.49	£552.82	£590.02
Tier C	£503.29	£552.55	£589.74
Performance payment	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.		

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UK Theatre/Equity Commercial Theatre Agreement

Additional Payments for 2023 - 2026

OTHER	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 5 April 2026
Subsistence	£214.50	£221	£227.50
Touring Allowance	£330	£340	£350
Daily Touring Allowance	£52.50	£55.13	£57.05
Understudy Responsibility Payment (per role, per week)	£20	£21	£21.74
Understudy Performance Payment (per role, per performance)	£30	£32	£32.60
Understudy performance payment (ceiling)	n/a	n/a	n/a
Stage management cover responsibility payment	£15	£16	£16.30
Stage management performance cover fee	1/8 of the weekly salary of the role they are covering, pro-rated per performance when they cover the role (eg a Tier A SM rate is £796.80. 1/8 is £99.60. If a DSM covered an SM for one performance, they would be paid 1/8 of that weekly rate, which would be £12.45)		
Flying	£50	£50	£50
Swing Dancer	£45	£47	£48.90
Dance Captain	£55	£58	£59.77
Mileage Allowance (as needed)	£0.48		
ELECTRONIC PRESS KITS			
Marketing & publicity uses / non- commercial gain only 4 weeks after press night	No payment		
Commercial Gain use; making of documentary for 3rd and subsequent transmission	£283.50	£297.68	£308.09
Commercial Gain use; making of documentary on secondary UK channel	£141.75	£148.84	£154.05
Commercial Gain use; making of documentary worldwide territories (not UK) for 3-year license	£283.50	£297.68	£308.09
For using EPK footage beyond 4wks after subsequent press night for worldwide use	£15.75	£16.54	£17.12

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year 3: CPI (as of Feb 2025) +0.5% subject to a maximum increase in pay of 5% and a minimum increase in pay of 3%.
CPI in Year 2 was 4% and CPI in Year 3 was 3%. CPI in Year 2 was 4% and CPI in Year 3 was 3%.

CEILING SALARIES (1.5x performer/ASM performance minima)			
Tier A*	£814.81	£855.56	£885.50
Tier A	£785.56	£824.84	£853.71
Tier B	£752.13	£789.74	£842.89
Tier C	£718.98	£789.36	£842.49

REPUBLIC OF IRELAND PER DIEMS Facilities provided	3 April 2023 – 1 October 2023	2 October 2023 – 30 March 2025	31 March 2025 – 5 April 2026
Accommodation Only – Dublin	€40	€40	€40
Accommodation and Breakfast – Dublin	€26.67	€26.67	€26.67
Accommodation Only – rest of Republic of Ireland	€34	€34	€34
Accommodation and Breakfast – rest of Republic of Ireland	€22.67	€22.67	€22.67
No accommodation and no meals in Republic of Ireland, other than Dublin (85% of previous Dublin rate of €80)	€68	€68	€68
No accommodation and no meals in Dublin	€90	From 2 October 2023, Managers are required to provide accommodation in Dublin, and paying the full per diem rate instead of providing accommodation will not be an option.	

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