

UK Theatre / Equity Directors Agreement Rates for 2023 - 2027

The rates will increase by 6% in Year 1, 5% in Year 2 and by CPI plus 1.0 % in years 3 and 4, based on the rates published in February 2025 and February 2026 respectively, subject to a minimum total increase in pay of 4% and a maximum total increase in pay of 5%.

If the rate of CPI published by the ONS in February 2026 is more than 5%, the Year 4 deal will fall away, and UK Theatre and Equity will meet again to discuss arrangements for 2026/2027.

	YEAR 1 – 6%	YEAR 2 – 5%	YEAR 3 – 4%	YEAR 4 – 4%
Subsidised % uplifts: 6% year 1, 5% year 2, CPI plus 1% years 3 and 4	3 July 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 5 April 2026	6 April 2026 – 3 April 2027
SUBSIDISED REPERTORY				
Freelance Directors	Director's fee	Director's fee	Director's fee	Director's fee
MRSL Grade 1	£4,089.48	£4,293.95	£4,465.71	£4,644.34
MRSL Grade 2	£3,572.20	£3,750.81	£3,900.84	£4,056.88
MRSL Grade 3	£3,367.62	£3,536.00	£3,677.44	£3,824.54
	Any week/s over 4 wks are payable at 20% of Directors Fee. Daily fee is 1/6th of Weekly Fee	Any week/s over 4 wks are payable at 20% of Directors Fee. Daily fee is 1/6th of Weekly Fee	Any week/s over 4 wks are payable at 20% of Directors Fee. Daily fee is 1/6th of Weekly Fee	Any week/s over 4 wks are payable at 20% of Directors Fee. Daily fee is 1/6th of Weekly Fee
Artistic Directors	Weekly Fee	Weekly Fee	Weekly Fee	Weekly Fee
MRSL Grade 1	£934.92	£981.67	£1,020.93	£1,061.77
MRSL Grade 2/3	£831.04	£872.59	£907.50	£943.80
Resident Directors				
MRSL Grade 1	£775.92	£814.72	£847.30	£881.20
MRSL Grade 2	£713.38	£749.05	£779.01	£810.17
MRSL Grade 3	£661.44	£694.51	£722.29	£751.18
Assistant Directors (all Grades)	£570.28	£598.79	£622.75	£647.66

	YEAR 1 – 6%	YEAR 2 – 5%	YEAR 3 – 4%	YEAR 4 – 4%
Commercial % uplifts: 6% year 1, 5% year 2, CPI plus 1% years 3 and 4	3 July 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 5 April 2026	6 April 2026 – 3 April 2027
COMMERCIAL REPERTORY	Director's fee	Director's fee	Director's fee	Director's fee
Freelance	£3,196.00	£3,356.00	£3,489.92	£3,629.52
	Weekly Fee	Weekly Fee	Weekly Fee	Weekly Fee
Exceptional minimum	£593.60	£623.28	£648.21	£674.14
Normal minimum	£711.26	£746.82	£776.70	£807.76
COMMERCIAL TOURS & SEASONS				
Exceptional Minimum	Director's fee	Director's fee	Director's fee	Director's fee
Short run	£2,418.00	£2,539.00	£2,640.30	£2,745.92
Long run	£3,626.00	£3,808.00	£3,959.88	£4,118.27
Normal Minimum				
Short run	£3,222.00	£3,384.00	£3,518.86	£3,659.62
Long run	£5,370.00	£5,638.00	£5,864.00	£6,098.56
Minimum Weekly Fees	Weekly Fee / Daily Fee	Weekly Fee / Daily Fee	Weekly Fee / Daily Fee	Weekly Fee / Daily Fee
Exceptional Minimum (short run)	£484 £80.56	£509 £84.59	£528.99 £87.97	£550.15 £91.49
Normal Minimum (short run)	£644 £108.12	£676.70 £113.53	£703.77 £118.07	£731.92 £122.79